

## EDUCATION

- Certified Compensation Professional (CCP), WorldatWork (April 2004)
- M.A. Psychology, Carleton University, Ottawa (June 1993)
- B.A. Honours Psychology, Carleton University, Ottawa (June 1991)

## PUBLICATIONS & PRESENTATIONS (published as A. Sterczyk and S.A. Joab)

Sterczyk, A. *The Shrinking Workforce: Implications for Canadian Public Sector Organizations*, presented to The Bank of Canada, Ottawa, May 16, 2006.

Sterczyk, A. *The Incredible Shrinking Workforce: Implications for Canadian Organizations*, presented to Effective Work Environments Research Centre, Toronto, May 8, 2006.

STERCZYK, A. *Compensation of Boards of Directors, 16<sup>th</sup> Edition: Governance and Compensation in a Scandal-Scarred World* (Ottawa: The Conference Board of Canada, 2005).

STERCZYK, A., Demers, J., van Deurs, K., & Roy, C. Canada's Aging Population and Your HR Strategy. Panel session presented at the Ottawa Region Rewards Association breakfast meeting series, Ottawa, October 2004.

STERCZYK, A. (2004). Get Ready, Get Set, Retire! Total Rewards Adapts to an Aging Population. *World at Work Canadian News*, 12(3), 1-4, 24.

Bottorff, J. L., Ratner, P. A., Johnson, J. L., Lovato, C. Y., & JOAB, S. A. (1998). Communicating cancer risk information: The challenges of uncertainty. *Patient Education and Counseling*, 33, 67-81.

Gold, R., Green, L. W., Kreuter, M. W., JOAB, S. A., Chiasson, M., & Rhanja, A. (1998). *EMPOWER: Expert Methods of Planning and Organizing Within Everyone's Reach* (Educational Software and Manual). Boston: Jones & Bartlett Pub. Co.

Johnson, J. L., Ratner, P. A., Peters, L., Shoveller, J., & JOAB, S. A. (1997). Towards a National Preventive Practice Survey: Development of Three Design Options. A report prepared for Health Canada.

Bottorff, J. L., Ratner, P. A., Johnson, J. L., JOAB, S. A., & Olson, K. The provision of personal breast cancer information: Service or disservice? Paper presented at the National Workshop on Organized Breast Cancer Screening Programs, Ottawa, April 1997.

Chiasson, M., Green, L. W., JOAB, S. A., Rhanja, A., Lovato, C. Y., & Milligan, D. Software for planning evidence-based planning of breast cancer prevention programs. Paper presented at the National Workshop on Organized Breast Cancer Screening Programs, Ottawa, April 1997.

Bottorff, J. L., Ratner, P. A., Johnson, J. L., Lovato, C. Y., & JOAB, S. A. Communicating risk in the context of familial cancer: A community health challenge. Paper presented at the 2nd International Conference on Community Health Nursing Research, Edinburgh, Scotland, August 1997.

Bottorff, J. L., Ratner, P. R., Johnson, J. L., Lovato, C. Y., & JOAB, S. A. (1996). Uncertainties and Challenges: Communicating Risk in the Context of Familial Cancer. Report submitted to the National Cancer Institute of Canada.

Moyer, A., & JOAB, S. A. (1994). Report on the Evaluation of the Pilot Project of the Community Recording System Package. Ottawa-Carleton Health Department, unpublished report.

Wilson, V., & JOAB, S. A. Report on the National Forum on Breast Cancer: Implications for research and public health practice. Seminar presented at the Ottawa-Carleton Health Department, February 1994.

Gabora, N. J., Spanos, N. P., & JOAB, S. A. (1993). "The effects of complainant age and expert psychological testimony in a simulated child sexual abuse trial." *Journal of Law and Human Behaviour*, 17(1), 103-119.

JOAB, S. A. (1993). Synthesis of Papers on Indicators of Health and Well-Being in Social Housing. A report prepared for the Centre for Future Studies in Housing and Living Environments, Canada Mortgage and Housing Corporation.

JOAB, S. A., & Ryan, T. J. An objectives-oriented evaluation approach to ethics education for clinical psychology students. Paper presented at the Canadian Psychological Association's Annual Convention, Montreal, May 1993.

JOAB, S. A., & Ryan, T. J. An evaluation of formal ethics training for clinical psychology students. Paper presented at the American Psychological Association's Annual Convention, Toronto, August 1993.

Edwards, N., Boulet, J., & JOAB, S. A. Breast cancer screening patterns: Results from the Ontario Health Status Survey, implications for practice and research. Seminar presented at the Ottawa-Carleton Health Department, September 1993.

JOAB, S. A., Gabora, N. J., & Spanos, N. P. The effects of complainant age and expert psychological testimony in a simulated child sexual abuse trial. Paper presented at the Canadian Psychological Association's Annual Convention, Quebec City, June 1992.